

# Our Mission and Goals

## Why we are a YMCA...

The YMCA of the Triangle Area, Inc. feels a strong responsibility to the community to be a vital force for wholesome and healthy living experiences. We are committed to fulfill our role by being true to the following Mission Statement, Goals, and Objectives.

## YMCA Mission Statement:

To put Christian principles into practice through programs that build healthy spirit, mind, and body for all.

## Goals and Objectives:

In giving effect to Christian ideals and values, YMCAs offer to men, women, boys and girls who participate in their programs, opportunities for experiences that will help them to:

- Develop a faith for daily living based on the teachings of Jesus, that they may thereby be helped in achieving their highest potential as children of God.
- Develop self-confidence, self-respect, and an appreciation for their own worth as individuals.
- Grow as responsible members of their families and citizens of their communities.
- Appreciate that health of mind and body is a sacred gift and that physical fitness and mental well-being are conditions to be achieved and maintained.
- Recognize the worth of all persons, and work for interracial and intergroup understanding.
- Develop a sense of worldmindedness, and work for worldwide understanding.
- Develop capacities for leadership and use them responsibly in their own group and in community life.
- Develop an appreciation of nature and the fullness of God's bounty.



YMCA

We build strong kids,  
strong families, strong communities.

# APPLICATION FOR EMPLOYMENT

*Applicants are considered for all positions without regard to race, religion, sex, national origin, age, color, or disability. In order that your application may be properly evaluated, it is essential that all of the following questions be answered completely, carefully, and honestly.*

Position applied for: \_\_\_\_\_ Date of application: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

How did you hear about the YMCA?

- Advertisement  Employee  Relative  
 Technician  Walk-in  Employment Agency  
 News and Observer  School

Other \_\_\_\_\_

Name of Referral (if applicable) \_\_\_\_\_

Available to work:  Full-time  Part-time  Temporary/Seasonal

Branch/Location: \_\_\_\_\_ Date available to begin: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Schedule available to work:	Day(s) of the week	Time(s)
	Sunday	_____
	Monday	_____
	Tuesday	_____
	Wednesday	_____
	Thursday	_____
	Friday	_____
	Saturday	_____

## Personal Information (Please Print)

Name \_\_\_\_\_  
Last First Middle Prefer to be called

Street Address \_\_\_\_\_  
Street City State ZIP

Mailing Address \_\_\_\_\_

Phone ( ) \_\_\_\_\_ -- \_\_\_\_\_ Mobile/Beeper/Other Phone ( ) \_\_\_\_\_ -- \_\_\_\_\_

Email \_\_\_\_\_

If necessary: Best time to call you \_\_\_\_\_ : \_\_\_\_\_ a.m./p.m. Best day of the week to call \_\_\_\_\_

Are you authorized to work in the United States?  Yes  No

Are you 16 years of age or older?  Yes  No

Have you ever been convicted of a felony?  Yes  No

If yes, please explain. \_\_\_\_\_

Have you had any criminal convictions for child abuse or sex-related crimes?  Yes  No

Have you ever been employed by the YMCA? Yes No

If yes:

What position \_\_\_\_\_ What location/branch \_\_\_\_\_

Date began (month and year) \_\_\_\_\_ / \_\_\_\_\_ Date left (month and year) \_\_\_\_\_ / \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Please read the attached YMCA mission statement and goals.

Are your values in agreement with these statements? Yes No

## Education and Skills Information

School	Name and Location	No. Years Attended	Course of Study	Graduated Yes/No	Diploma/Degree
Graduate School				<input type="checkbox"/> Yes <input type="checkbox"/> No	
College(s)				<input type="checkbox"/> Yes <input type="checkbox"/> No	
				<input type="checkbox"/> Yes <input type="checkbox"/> No	
Trade/Technical				<input type="checkbox"/> Yes <input type="checkbox"/> No	
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No	

Are you presently in school? Yes No

If yes, expected completion date. (month and year) \_\_\_\_\_ / \_\_\_\_\_

Do you presently have:

Certification	Specific Type	Expiration Date
_____ Swimming Instructor	_____	_____ / ____ / _____
_____ Lifeguard	_____	_____ / ____ / _____
_____ CPR	_____	_____ / ____ / _____
_____ First Aid	_____	_____ / ____ / _____
_____ Pool Operator	_____	_____ / ____ / _____
_____ Fitness	_____	_____ / ____ / _____
_____ Valid NC Drivers License (Class C)		_____ / ____ / _____
_____ Valid NC Commercial Drivers License		_____ / ____ / _____
_____ License with passenger endorsement		
_____ Other _____		



# ONLY COMPLETE SECTIONS THAT ARE MARKED

## Information for Employment as a Counselor (Youth Programs)

Are you 16 years of age or older?  Yes  No

List several character traits which accurately describe who you are and the way you relate to young people or children: \_\_\_\_\_

---

---

---

Why do you want to work for the YMCA? Please discuss your motivation. \_\_\_\_\_

---

---

---

What contributions can you make the YMCA Youth Department and its participants? \_\_\_\_\_

---

---

---

What school, community, and/or extracurricular activities have you been involved in which reflect that you are a person of good character? \_\_\_\_\_

---

---

---

Do you have experience working with children?  Yes  No

If yes, elaborate. \_\_\_\_\_

---

---

---

Do you have experience leading groups?  Yes  No

If yes, elaborate. \_\_\_\_\_

---

---

---

In the following list, put the numeral "1" beside those activities in which you are proficient enough to organize and lead, "2" beside those activities in which you consider yourself well-skilled and able to teach, and "3" beside those activities in which you could assist with guidance. (A number is not required for each item.)

- |                                |   |                                |
|--------------------------------|---|--------------------------------|
| _____ Recreational games       | _____ Arts & crafts                           | _____ Volleyball               |
| _____ Basketball               | _____ Leader of songs                         | _____ Baseball/Softball        |
| _____ Soccer                   | _____ Dramatic arts                           | _____ Story tellers            |
| _____ Archery                  | _____ Nature lore                             | _____ Ropes course initiatives |
| _____ Beginning swimming       | _____ Devotions                               | _____ Computer skills          |
| _____ General group activities | _____ Office management/Typing/Administration |                                |

Please read this statement carefully and answer the following questions:

*The YMCA's objective is to be a strong, positive influence on youth who are developing their personal habits and values. A counselor's example is most important in achieving this goal.*

*Accordingly, you understand and are committed to abide by the YMCA's expectations for staff members: to refrain from the use of illegal drugs at any time (to refrain from alcohol if you are under the age of 21, to refrain from alcohol at work, as well as to be responsible in the use of alcohol at all times and to refrain from the use of tobacco products if you are under the age of 18); restrict tobacco usage to "time off"; and maintain good personal habits of conduct, grooming, and hygiene.*

Yes  No

**Information for Employment in Adult Programs**

List several character traits which accurately describe who you are and the way you relate to people: \_\_\_\_\_

Why do you want to work for the YMCA? Please discuss your motivation. \_\_\_\_\_

What contributions can you make the YMCA Adult Programs Department and its participants? \_\_\_\_\_

Do you have experience leading groups? Yes No

If yes, elaborate. \_\_\_\_\_

**Information for Employment as a Nursery/Preschool Attendant**  
(ages 6 weeks to 7 years)

List any training or classes you have had that deals with children: \_\_\_\_\_

List several character traits which accurately describe who you are and the way you relate to children: \_\_\_\_\_

List any experience you have had working with children of this age (6 weeks to 7 years): \_\_\_\_\_

**Information for Employment in a Clerical/Administrative Position**

List office equipment you are familiar with/have used: \_\_\_\_\_

List software experience: \_\_\_\_\_

Typing speed: \_\_\_\_\_ words per minute.

## Information for Employment in Aquatics

List several character traits which accurately describe who you are and the way you relate to adults or children: \_\_\_\_\_

Why do you want to work for the YMCA? Please discuss your motivation. \_\_\_\_\_

What contributions can you make the YMCA Aquatics Department and its participants? \_\_\_\_\_

What school, community, and/or extracurricular activities have you been involved in which reflect that you are a person of good character? \_\_\_\_\_

Do you have experience working with varying groups of people? Yes No

If yes, elaborate. \_\_\_\_\_

Do you have experience leading groups? Yes No

If yes, elaborate. \_\_\_\_\_

In the following list, put the numeral "1" beside those activities in which you are proficient enough to organize and lead, "2" beside those activities in which you consider yourself well-skilled and able to teach, and "3" beside those activities in which you could assist with guidance. (A number is not required for each item.)

_____ Recreational games	_____ Boating	_____ Aquatic sports
_____ General group activities	_____ SCUBA	_____ Birthday parties
_____ Youth swimming	_____ Adult swimming	_____ Devotions
_____ Lifeguard training	_____ Pool operations	_____ Computer skills
_____ Environment education	_____ Instructor training	_____ CPR/First Aid
_____ Adventure course initiatives	_____ Office management/Typing/Administration	

Please read this statement carefully and answer the following questions:

*The YMCA's objective is to be a strong, positive influence on youth who are developing their personal habits and values. A counselor's example is most important in achieving this goal.*

*Accordingly, you understand and are committed to abide by the YMCA's expectations for staff members: to refrain from the use of illegal drugs at any time (to refrain from alcohol if you are under the age of 21, to refrain from alcohol at work, as well as to be responsible in the use of alcohol at all times and to refrain from the use of tobacco products if you are under the age of 18); restrict tobacco usage to "time off"; and maintain good personal habits of conduct, grooming, and hygiene.*

Yes No

## Information for Employment as a Driver

List several character traits which accurately describe who you are and the way you relate to adults or children: \_\_\_\_\_

Do you have a: Drivers License  Yes  No  
State \_\_\_\_\_ No. \_\_\_\_\_ Exp. Date (month/day/year) \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Commercial Drivers License  Yes  No  
State \_\_\_\_\_ No. \_\_\_\_\_ Exp. Date (month/day/year) \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Traffic convictions and forfeitures for the past 3 years:

Date (month/day/year) \_\_\_\_ / \_\_\_\_ / \_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_  
Charge \_\_\_\_\_ Penalty \_\_\_\_\_

Date (month/day/year) \_\_\_\_ / \_\_\_\_ / \_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_  
Charge \_\_\_\_\_ Penalty \_\_\_\_\_

## All applicants need to complete the following...

### References

- List name and telephone number of two (2) business/work references that are not related to you.
- If not applicable, list two (2) school/personal references who are not related to you
- You must also list one immediate family member.

#### Business/Personal

1. \_\_\_\_\_ Home ( ) \_\_\_\_ -- \_\_\_\_\_ Work ( ) \_\_\_\_ -- \_\_\_\_\_

How do you know this person? \_\_\_\_\_ Years known \_\_\_\_\_

2. \_\_\_\_\_ Home ( ) \_\_\_\_ -- \_\_\_\_\_ Work ( ) \_\_\_\_ -- \_\_\_\_\_

How do you know this person? \_\_\_\_\_ Years known \_\_\_\_\_

#### Immediate Family Member

1. \_\_\_\_\_ Home ( ) \_\_\_\_ -- \_\_\_\_\_ Work ( ) \_\_\_\_ -- \_\_\_\_\_

How are they related to you? \_\_\_\_\_